



ENVIRONMENTAL OCCUPATIONAL HEALTH & SAFETY POLICY

The company considers of strategic importance the protection of the environment and its preservation in the development of the product and production process, as well as health and safety in the workplace and has decided to act to ensure that the facilities, the production processes, the services, the activities and the behaviors do not cause significant environmental impacts or potential/real risks to health and safety of workers in the workplace. The company has defined its management system based on a knowledge of the context in which it operates by identifying relevant stakeholders for its system and its needs and relevant expectations (compliance obligations).

Nuova Tecnodelta introduced in 2006, the Environmental Management System according to ISO 14001 and in 2008 the system of Occupational Health and Safety Management in accordance with standard BS OHSAS 18001 subsequently adjusted to standard UN ISO 45001.

Nuova Tecnodelta has successfully reached in **December 2009** the Environment management system 3rd party certification according to ISO 14001 standard and in **January 2011** the Occupational health and safety management system 3rd party certification according to BS OHSAS 18001 standard and subsequently to standard UNI ISO 45001 in **February 2020**.

The ISO 14001 and ISO 45001 certification provide evidence that the Company management system respect the environment/Occupational Health and Safety regulations and it is oriented to continuously improve its environment/Occupational Health and Safety performance (including the pollution reduction).

The company believes it is essential from a strategic and competitive point of view:

- **Compliance with the regulations on the environment / Health and Safety;**
- **The satisfaction of conformity to customer requirements / applicable regulations;**
- **The prevention / reduction of environmental impacts / climate change associated to their product / process and ensuring full human environment and flora and fauna in a sustainable development perspective;**
- **Provide safe and healthy working conditions for the prevention of work-related injuries and illnesses**
- **Involve its workers and other interested parties in the development and improvement of its management system, considering it the most effective way for its system;**
- **The continuous improvement of its performance.**

The HSE Management System adopted by Nuova Tecnodelta is appropriate to the nature and scale of the risks identified and its aim is to improve its performance in Environmental / Occupational health and safety and to control/ reduce hazards / risk for Health and Safety in the workplace integrating the quality management system in force that operates in accordance with IATF 16949 and ISO 9001.

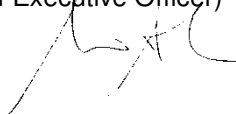
This policy is in line with the context, the scope and dimension of the Organization and it was developed by Nuova Tecnodelta SpA management involving all departments, all interested parties and consulting the workers through the workers' health and Safety representative (RLS).

In relation to the above Nuova Tecnodelta:

- **Recognizes that the objectives of the Environment / Occupational Health and Safety Management System have equal importance to productivity and profitability (integrated in business processes and in line with the strategic plan / organization contest) and that the responsibility for their achievement is of all the organizational structure;**
- **Ensures that the necessary resources are available and that they are in line with the objectives of the management system (human, economic and technical)**
- **Is committed to effectively implement any measures aimed at prevention of pollution, at removal of hazards and reduction of risks related to Occupational health and safety and accident / illnesses work-related prevention in all workplaces in which activity is carried out under its control, thus providing safe and healthy working conditions.**
- **Is committed to implement the continuous improvement of its products, processes, services and activities / behaviors by reducing, where possible, the impact on the environment (pollution, climate change, protection of flora / fauna) / Occupational health and safety and prevent accidents / ill health / emergencies;**
- **Is committed to minimize, to the extent possible, the consumption of energy and natural resources;**
- **Adopt programs for medium and long term measures necessary to safeguard the environment and the reduction / control of risks to Occupational health and safety, which will be updated continuously in relation to technological development and experiences;**
- **Ensure that the policy and the Environmental / Occupational Health and Safety Management System are continually subject to audit and review to pursue shared objectives and targets set as a driver of continual improvement;**
- **Develops, maintains and controls a documentation system including emergency procedures;**
- **Promotes the growth of professional / skills and sensitivity towards the environment / Occupational health and safety of its employee and third parties with which it operates, through information and education / training;**
- **Ensure consulting and participation - proactively - of its workers in the development, planning, implementation, evaluation of the performance and actions for the improvement of its management system;**
- **Commits to identifying and eliminating obstacles or barriers to worker participation and minimizing those that cannot be removed; protecting workers from direct or indirect threats (retaliation) following the reporting of accidents, dangers, risks and opportunities both for the Environment and for Occupational health and safety;**
- **Transfer this environmental / Occupational health and safety to suppliers and contractors by promoting close cooperation in order to achieve the best results in terms of environmental performance / hazards reduction;**
- **Maintains and promotes constructive communication links with the Communities and Local Authorities of the various areas relating to the environment / Occupational health and safety.**

Tigliole, February 2023

ing Massimo Allais
(Chief Executive Officer)



For consultation with workers (RLS):

